

The background of the cover features a dense stack of cut logs in the upper half, showing various wood grain patterns and colors from light tan to dark brown. In the lower half, several large, dark, textured logs are stacked horizontally, with one log on the right showing a clear cross-section of its growth rings.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

2024

FLOORCOAT



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ENVIRONMENT AND SUSTAINABILITY

At Floorcoat HGH, environment and sustainability are fundamental values that permeate everything we do. We believe that businesses have a responsibility to protect the environment, which is reflected in our products, work processes, and business operations. Our strong focus on environmental and quality management ensures that we often exceed industry requirements and standards.

MONITORING AND IMPROVEMENT

Sustainability is a continuous process that requires constant attention. Therefore, we continuously monitor the quality and environmental aspects in the development, production, and distribution of our products – and work diligently to reduce our environmental impact by minimizing waste, optimizing energy consumption, and using more sustainable materials.

PRODUCTS AND PROCESSES


Our commitment to sustainability starts with our products. We focus on minimizing environmental impact throughout the entire lifecycle – from raw materials to production, use, and disposal. We strive to develop efficient, durable, and environmentally friendly solutions by using water-based products, low-emission materials, and innovative technologies that reduce harmful chemicals.

APPROACH TO SUSTAINABILITY

Environment and sustainability are embedded in all our decisions – from strategy to practice. We work closely with our suppliers to ensure they also adhere to the highest sustainability standards. At the same time, we actively engage with our customers to promote environmentally friendly solutions and inspire more sustainable choices.

INNOVATION AND FUTURE-PROOFING

We recognize the world's environmental challenges and want to contribute to the solution. That's why we invest in research and development to make our products more eco-friendly. We believe that innovation is the key to ensuring that both our business and the environment can thrive together in the future.

A photograph of a dense forest with vibrant green foliage. Sunlight filters through the canopy, creating a dappled light effect on the ground. The trees are tall and slender, with thick trunks. The ground is covered in fallen leaves and twigs.

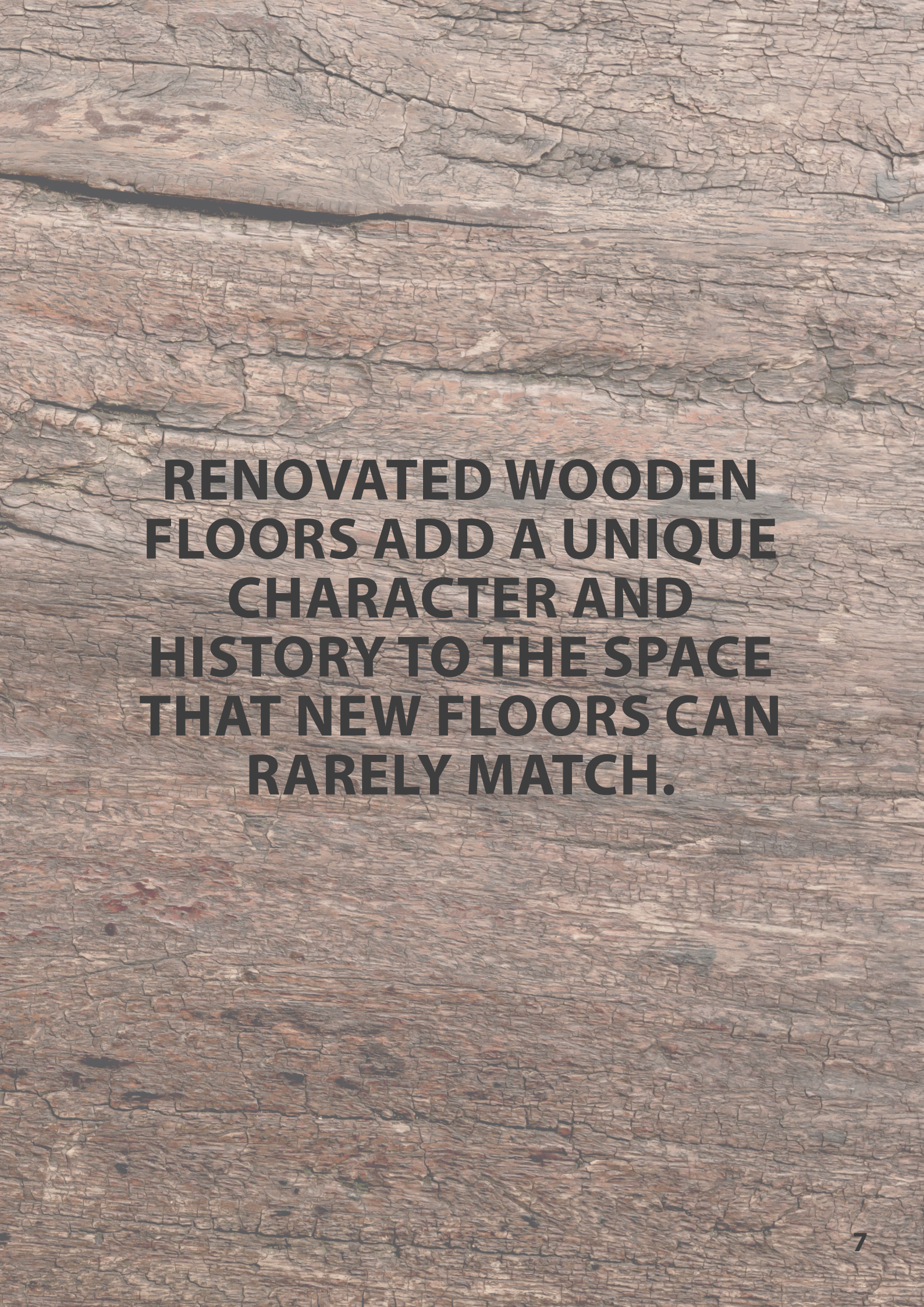
**IT'S NOT JUST ABOUT
TAKING RESPONSIBILITY
TODAY, BUT ABOUT
CREATING A LEGACY THAT
WILL HAVE A POSITIVE
IMPACT FOR MANY
YEARS TO COME.**

LONGER LIFESPAN FOR WOODEN FLOORS

Floorcoat HGH is the perfect partner in all phases of the construction project – both for new builds and especially for the renovation of wooden floors. We believe in preserving the existing where possible.

Renovated wooden floors add a unique character and history to the space that new floors can rarely match. Preserving floors is not only an aesthetic and economically wise decision but also an environmentally friendly solution. By renovating (restoring) rather than replacing with new, Floorcoat helps save natural resources and reduce the environmental burden associated with the production and transportation of new materials.

By convincing customers to give old wooden floors another chance, we aim to contribute to environmental protection. Even when wooden floors become worn, minor interventions are often enough to restore their beauty and functionality. If the floors are properly maintained, their lifespan can be significantly extended, which reduces both waste and CO2 emissions compared to replacing them with entirely new floors.

The background of the entire page is a close-up photograph of weathered wood. The wood grain is visible, showing various shades of brown, tan, and grey. There are numerous fine cracks and larger, more prominent fissures across the surface, giving it a rough, aged appearance. The lighting is somewhat uneven, with darker areas in the crevices and lighter areas on the raised surfaces of the wood.

**RENOVATED WOODEN
FLOORS ADD A UNIQUE
CHARACTER AND
HISTORY TO THE SPACE
THAT NEW FLOORS CAN
RARELY MATCH.**



**WE DEVELOP WATER-BASED
PRODUCTS WITH LOW
EMISSIONS—WITH RESPON-
SIBILITY FOR PEOPLE AND
THE ENVIRONMENT.**

ENVIRONMENT ON CONSTRUCTION SITES

In our quest to protect both people and the environment, we have been dedicated to developing water-based products with low emissions that meet the highest standards of sustainability and safety over the years.

We produce all our surface products at our factory in Odense, with strict quality controls and sustainable methods. By keeping production in-house, we ensure high quality and environmentally friendly practices, while European raw materials support local suppliers and reduce CO2 emissions.

Our focus on reducing CO2 emissions is an integral part of our business strategy. We believe that responsible production starts with the choices we make every day – from selecting raw materials to the way we manufacture our products. By choosing water-based solutions and striving for minimal emissions, we actively participate in the fight against climate change and work towards a greener future.

We are proud to offer our customers products that not only meet their expectations for quality and durability but also contribute to protecting the environment we all depend on. Our commitment to sustainability and innovation means that we are constantly seeking new ways to improve our processes, enabling us to deliver even more environmentally friendly solutions that make a real difference.



RELIABLE PARTNER FOR PROFESSIONAL FLOOR SANDERS

As a specialist in wood floor treatments, Floorcoat HGH provides tailored solutions for all types of wooden floors. Floorcoat HGH is the reliable partner of professional floor sanders – ready to support, advise, and deliver the highest quality products, enabling professionals to achieve optimal results for their clients.

With Floorcoat HGH, you can count on high performance, aesthetics, and durability, while prioritizing health and workplace safety. A shared passion for wood and wood treatment forms the foundation of the strong collaboration with professional customers.

Floorcoat HGH's surface products, designed to protect and enhance indoor wooden floors, are renowned for their exceptional qualities: high chemical and mechanical resistance, optimal coverage, ease of application, and consistently high quality.

Thanks to an innovative approach, years of experience, and ongoing dialogue with professionals, Floorcoat HGH is one of Denmark's leading companies in the development of surface products for wooden floors. Whichever product is chosen, you can be assured it will provide a long-lasting, durable finish that highlights the natural beauty of the wood.

CERTIFICATIONS

EUROFINS INDOOR AIR COMFORT

This label consolidates all EU regulations regarding the emission of harmful substances in indoor air. Products marked with Indoor Air Comfort meet all national and EU limit values. The certificate is awarded by an independent institute after measuring emissions in a climate chamber according to CEN/TS 16516 and ISO 16000-11.

Most of our surface products are Eurofins certified and meet the highest standards for low emissions and a healthy indoor environment.



DIBt

Most of our surface products are DIBt certified — a certification issued by the Deutsches Institut für Bautechnik, the German authority for construction materials.

To obtain the prestigious DIBt certification, our products undergo a comprehensive testing process that assesses their suitability for use in Germany, which is known for having some of the strictest regulations in Europe. This certification gives you assurance that our products are not only of high quality but also developed with the aim of minimizing environmental impact and ensuring long-lasting durability.





SOCIAL RESPONSIBILITY: A FOUNDATION OF OUR BUSINESS

At Floorcoat HGH, social responsibility is not just a part of our business strategy – it is at the very core of our philosophy and has been since our inception. We believe that a company can only be successful if it operates with deep respect for both people and the environment. This principle permeates everything we do – from the way we conduct our business to how we interact with our employees, customers, and the community around us.

We view social responsibility as a continuous journey, constantly seeking new ways to improve. We are committed to being a company that measures success not only in economic terms but also in how we impact the world around us.

At Floorcoat HGH, we are proud to be part of the global movement for social responsibility, and we look forward to continuing to contribute to a better, more sustainable future for all.

OPENNESS, TRUST, AND RESPECT

For us, social responsibility means building our business practices on openness, trust, and respect. We strive for transparency, where honesty and integrity are the foundation of our actions. We not only comply with the law but also work to exceed it, especially concerning environmental protection and human rights.

SUSTAINABLE OPERATIONS AND ENERGY REDUCTION

We are dedicated to reducing energy consumption and environmental impact by optimizing our production and using sustainable materials and energy sources. We invest in green product technology and innovation to achieve our goals of energy savings and sustainability for ourselves and our customers. We do this because we, as a company, recognize the footprint we leave on the environment.

HEALTHY AND SAFE WORKING ENVIRONMENT

Our employees are our most important resource, and their well-being is crucial to the success of Floorcoat HGH. We prioritize health and safety and create a supportive environment that fosters both productivity and personal development. We offer safety measures, health benefits, and opportunities for continuous learning so that our employees can grow and thrive in their roles.

CONTRIBUTION TO SOCIETY

Social responsibility means for us to contribute positively to the communities we are part of. We actively engage in initiatives that improve quality of life and protect the environment. This includes support for local projects and organizations.

ROOM FOR EVERYONE

We create job opportunities for individuals with reduced work capacity, which supports inclusion and diversity in our workplace. By integrating employees with special needs, we contribute to a more inclusive workplace and strengthen the community through responsible employment practices.



**OUR CODE OF CONDUCT
COMMITTS US AND
OUR PARTNERS TO
PROMOTE SUSTAINABLE
AND RESPONSIBLE
BUSINESS PRACTICES.**

CODE OF CONDUCT

Our Code of Conduct ensures that we and our suppliers promote sustainability and responsible business practices. We are committed to the UN's Sustainable Development Goals and the Global Compact, as we believe it benefits both the environment, society, and our business in the long run.

We expect our suppliers to help reduce environmental pollution, minimize resource consumption, ensure responsible waste management, and protect employee rights, health, and safety. We desire a collaboration based on integrity, fairness, and mutual respect.

We view challenges in meeting these standards as opportunities for improvement but reserve the right to take necessary measures to protect our values.

FLOORCOAT

FOR PROFESSIONAL FLOOR SANDERS

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